

# COACHING ETHICS

Policy number	CA-01	Version	2
Drafted by	Peter Steve	Approved by Board on	2 MAR 2019
Responsible person	Governance	Scheduled review date	20 JAN 2020

## RESPONSIBILITIES

The Board shall be responsible for communicating this policy to Members of Gridiron Victoria.

The Secretary of the Board shall be responsible for ensuring that a copy of this policy is available for reference online, for easy access by Members. The Board Chair shall be responsible for making a ruling on any point in dispute in this policy.

1. Respect the rights, dignity and worth of every human being
  - a. Within the context of the activity, treat everyone equally regardless of sex, ethnic origin or religion
2. Ensure the athlete's time spent with you is a positive experience
  - a. All athletes are deserving of equal attention and opportunities
3. Treat each athlete as an individual
  - a. Respect the talent, developmental stage and goals of each individual athlete
  - b. Help each athlete reach their full potential
4. Be fair, considerate and honest with athletes
5. Be professional in and accept responsibility for your actions
  - a. Language, manner, punctuality, preparation and presentation should display high standards
  - b. Display control, respect, dignity and professionalism to all involved with the sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators
  - c. Encourage your athletes to demonstrate the same qualities
6. Make a commitment to providing a quality service to your athletes
  - a. Seek continual improvement through performance appraisal and ongoing coach education
  - b. Provide a training program which is planned and sequential
  - c. Maintain appropriate records
7. Operate within the rules and spirit of the sport
  - a. The guidelines of national and international bodies governing your sport should be followed
  - b. The Australian Sports Drug Agency provides regulations to operate within
8. Refrain from any form of personal abuse towards your athletes
  - a. This includes verbal, physical and emotional abuse
  - b. Be alert to any forms of abuse directed towards your athletes from other sources whilst they are in your care
9. Any physical contact with athletes should be appropriate to the situation, necessary for the athlete's skill development and with the athlete's consent.
10. Refrain from any form of sexual harassment towards your athletes
11. Provide a safe environment for training and competition
  - a. Ensure equipment and facilities meet safety standards
  - b. Equipment, rules and the environment need to be appropriate for the age sex and ability of the athletes
12. Show concern and caution towards sick and injured athletes
  - a. Provide a modified training program where appropriate

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- b. Allow further participation in training and competition only when appropriate
  - c. Seek medical advice when required
13. Maintain the same interest and support towards sick and injured athletes
14. Be a positive role model for the sport and your athletes

NAME \_\_\_\_\_

SIGNED \_\_\_\_\_

DATE            /            /

## RELATED DOCUMENTS

- Ops Rules – [www.gridironvictoria.com.au/about-us/](http://www.gridironvictoria.com.au/about-us/)

## AUTHORISATION

Peter Steve – Director & Chairperson  
Gridiron Victoria Ltd.

2<sup>nd</sup> March 2019