

CODE OF CONDUCT

This code of conduct applies to every player, participant, coach, support person, official, administrator, club member, spectator, parent, volunteer or member of the public involved with Gridiron Victoria.

All should demonstrate the principles of integrity, respect, responsibility, fairness and safety in relation to sport, recreation, training and club sanctioned activities by:

Integrity

- being honest, fair, respectful, trustworthy, reliable, open and transparent in dealings with others
- avoiding any real or perceived conflicts of interest
- striving to earn and sustain a high level of community trust and goodwill
- not engaging in or advocating the possession and use of banned performance enhancing methods or substances as defined by the Australian Sports Commission's Drug policy, or illicit drugs
 - not participating in, or encouraging action that may jeopardise the integrity of sport and recreation including match-fixing, illegal sports betting and other corruption.
 - not engaging in behaviour that would bring the game into disrepute
- participating within the rules as adopted by Gridiron Australia along with the Affiliated Member States and IFAF.

Respect

- treating everyone involved in sport and recreation in a considerate, objective and courteous manner with proper regard for their rights, dignity and worth
- refraining from any form of discrimination, harassment, bullying, abuse, child abuse, intimidation, victimisation or vilification of others, including on the basis of age, race, sex, disability, sexuality, gender identity or religion
 - recognising and valuing the contribution of all to sport and recreation, including volunteer coaches, officials and administrators who give up their valuable time to make sport and recreation happen.
- refraining from arguing with an Official either on the field or on the sidelines. In the event of a disagreement, coaches or captains may approach the official during a break or after the completion of the match.
- seeking to control tempers and passions in the heat of the game. The verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent will not be tolerated.
 - cooperating with coaches, team mates, opponents, player officials, Gridiron Australia Administrators and Affiliated Member States' Administrators.

Responsibility

- considering and accepting the consequences of one's actions and decisions
- being a positive role model by displaying self-control, respect, care and diligence towards all involved with sport and recreation
- complying with specified child safe standards of conduct expected of adults when dealing and interacting with persons under 18 years of age
 - understanding the possible consequences of breaching the *Fair Play Code* and immediately reporting any potential breaches to appropriate authorities.

Fairness

- understanding and playing by the rules and spirit of sport and recreation
- being informed, consistent, impartial, just and reasonable in dealings with others
- being a 'good sport' by encouraging and praising fair play over winning at all costs
- exhibiting good sportsmanship.
- treating all fellow participants with respect and care. There is no tolerance for bullying or taking unsportsmanlike advantage of another competitor.
 - providing a 'fair go' to people of all abilities to be involved in sport and recreation and reach their full potential.

TRIBUNAL BY-LAWS & PROCEDURES POLICY

Safety

- providing a safe, welcoming and inclusive environment that places the health, welfare and well-being of participants above all else
- not deliberately seeking to injure, maim or inflict permanent damage to an opponent
- understanding that any misuse of equipment (including the throwing of a helmet regardless of intent or direction) may result in being ejected or suspended from the game
- taking all reasonable steps to ensure equipment, facilities and programs meet health and safety standards and are appropriate to the age and ability of participants
- being aware of and supporting policies and practices in relation to injury management, return to play, adverse weather and child safe standards
- showing concern and caution towards others who may be sick or injured and immediately reporting any safety issues to appropriate authorities.

ACKNOWLEDGEMENTS:

1. I acknowledge that my registration may be revoked if I fail to uphold the Code of Conduct.
2. I acknowledge that any breaches of the Code of Conduct may be referred to the GV Board for investigation and determination under the Tribunal By-Laws and Procedures Policy.
3. I agree to abide any relevant policies or codes of conduct as issued by my state organisation and GA. I confirm these documents are available to me upon request.
4. I acknowledge and agree to the above Code of Conduct Terms and I will endeavour to uphold all requirements as stated.
5. As part of registration and participating within Gridiron Victoria, I **acknowledge** and **agree** to the above Code of Conduct Terms & Waiver & Release of Liability, and I will endeavour to uphold all requirements as stated, which my registration may be revoked for any failure.

RELATED DOCUMENTS

- Sport & Recreation Victoria – Fair Play Code <https://sport.vic.gov.au/publications-and-resources/community-sport-resources/fair-play-code>
- Ops Rules – www.gridironvictoria.com.au/about-us/
- Individual Participant Registration - www.gridironvictoria.com.au/about-us/

AUTHORISATION

Peter Steve – Director & Chairperson
Gridiron Victoria Ltd.

7th June 2019