

Gridiron Victoria Inc.

President	Peter Steve	0417 389 005	peter.steve@gridironvictoria.com.au
Vice President	Richard Garraway		richard.garraway@gridironvictoria.com.au
Treasurer	Daniel Noonan		treasurer@gridironvictoria.com.au
Secretary	Robert Hunter		secretary@gridironvictoria.com.au
Registrar	Matthew Jenkins		registrar@gridironvictoria.com.au



PREAMBLE

The Gridiron Victoria Women's State Team, also known as the "Eagles", is the state representative team from Victoria. The purpose of the team is to compete at the Women's Australian Gridiron League (WAGL) to be held in Perth between the 28th of May and the 4th of June.

Gridiron Victoria is looking to appoint a Head Coach will be responsible for the Victorian program headed into the 2018 WAGL, and will report to the Gridiron Victoria executive committee.

The Coach will be responsible for the appointment of assistant coaches, team manager and selection of the touring team.

All Coaches of the Victorian Eagles are part of the team that will form and shape the state team into a competitive unit that will act in an exemplary manner both on and off the field and represents the gridiron community of Victoria in the best possible fashion always and in all circumstances.

JOB TITLE

Head Coach – Victorian Eagles (Women's Team)

DURATION OF APPOINTMENT

Appointment is until the completion of the 2018 WAGL campaign unless otherwise terminated by the Gridiron Victoria executive committee.

Gridiron Victoria will appoint Head Coaches to guide the State Team through to the next AGL or WAGL. Hence after the conclusion of the 2018 WAGL Gridiron Victoria will again advertise for a Head Coach to carry the State Team to the conclusion of the 2020 WAGL.

POSITION RESPONSIBILITIES

1. Answering to the Gridiron Victoria Executive Committee the appointee will undertake the coaching role assigned to him/her by the Executive Committee in accordance with the duties and responsibilities outlined in this document.
2. Appoint all assistant coaches in consultation with the Gridiron Victoria Executive Committee, along with a Team Manager and Support Staff.
3. The appointee will organise coaching resources required (i.e. playbooks, videos, etc) for the preparation of the team for any Gridiron Australia nominated event.

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4. The appointee will organise all practice sessions necessary for the preparation of the team to play in any games nominated by the management committee of Gridiron Australia.
5. The appointee will also select players in consultations with other coaches as well identifying potential players and recruiting and selection through various methods such as Film evaluation, scouting, selection camps and combines.
6. The appointee will be expected to teach, monitor, evaluate and correct the players of the Victorian Team (or side of the ball if duties require).
7. The appointee will also be responsible to scout their opponents and be involved in the game planning process as well as develop play cards and scouting information and material as required to help prepare the team
8. The appointee is not to enter into any agreement for the provision of services, goods or any other thing that binds Gridiron Victoria financially without the written permission of the Gridiron Victoria Executive Committee or their delegate.
9. The appointee is responsible for the enforcement of the team rules of behaviour which govern the behaviour of all team members. In addition the appointee is responsible for the conduct of any players assigned to his/her position/area during any official practice session or games. The appointee is responsible for any immediate discipline required for minor matter and may recommend further action to the Gridiron Victoria Executive Committee if such action is deemed warranted by the appointee. All matters of a serious nature are to be reported immediately to the Gridiron Victoria Executive Committee (or their delegate) for action. All staff will sign code of conduct.
10. The appointee is responsible for the safe conduct of all practice sessions under his/her charge and will ensure that all activities are compliant with all Gridiron Victoria policies, public liability insurance requirements and 'Duty of Care' requirements.
11. Assist the Team and GV with promotional events and appearances where needed.

SELECTION CRITERIA

The successful applicant will be required to demonstrate in their written application how they are able to satisfy the following selection criteria.

1. The appointee will be an accredited Level Two Sports Specific – Gridiron coach.
2. The appointee should be an accredited Level One General Coaching Principles coach.

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3. The appointee will be a current member of a Gridiron Victoria and has a minimum of 2-3 years of experience in a significant coaching role in a competitive football environment either in Australia or overseas.
4. The appointee has a demonstrated understanding of modern concepts in the sport of gridiron, relevant to the position they are seeking. The appointee has experience working as part of a large group or team to achieve a common successful goal or outcome.
5. The appointee will not be currently serving any suspension from Gridiron Victoria or Gridiron Australia.
6. The appointee will be able to demonstrate strong communication skills including the ability to develop and maintain effective working relationships with players, fellow coaches, support staff and the Gridiron Victoria Executive Committee.
7. The appointee can provide a minimum of two (2) credible and communicable references.
8. The appointee is able to provide their coaching philosophy, in regard to their preferable scheme, teaching, coaching, communication with players, staff members and other relevant stakeholders.

TO APPLY

Applications close on Wednesday the 28th of February 2018.

All applications must include the criteria set out in the selection criteria and must be submitted by email to: peter.steve@gridironvictoria.com.au